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CIA RETIREMENT BOARD MEETING

1:30 p. m., 6 November 1968

25X1A9a 25X1A9a	PRESENT: - Chairman - DDP Member - DDI Member - DDS&T Member - DDS Member - Legal Advisor - Recording Secretary - Executive Secretary
	1. The minutes of the ninety-ninth meeting of the Board were reviewed and approved.
	2. The Board reviewed 20 cases of employees who had been nominated for designation as participants in the System. The Board took action as follows:
	a. Recommended designation as participants of the following named employees who have completed 15 years of Agency service:
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	b. Recommended designation as participants of the following named employees who have completed at least 5 years of Agency service:
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25X1A9a 25X1A9a	This case had been discussed at the 10 October 1908 Board meeting and request for a further deferment of his retirement from 31 August 1971 until 31 August 1972 had not been approved based on the information submitted. Due to an administrative oversight the case was forwarded to the Office of Personnel without a memorandum which had been written by the Director, Domestic Contact Service. In this memorandum which has now been received the Director, Domestic Contact Service stated that he would like to indorse request for extension of his service until August 1972 on the basis of his value to DCS in his current position. He further

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	outside employment. The Board concluded that based on the entire record of
25X1A9a	his career, has performed 60 months of qualifying service under
25X1A9a	the statute and regulation. The Board thereby recommended that
	be approved for participation in the System and that his request for Volun-
	tary Retirement also be approved.

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6. The next case was a request from for deferment of her currently scheduled retirement, 31 December 1968, until 30 April 1969. The basis for this request is desire to complete 31 years of service prior to her retirement. The Director of Security, with the concurrence of the Deputy Director for Support, has recommended that the request be denied. The Director of Security stated that it is his policy to recommend favorable consideration of requests for postponement of retirement only when such requests are based on the most compelling of reasons and in this case the request is simply a desire to complete another full year of Government service. The Board concluded that based on the information submitted in this case there was no justification for granting an extension on either compassionate grounds or a need for services basis. The Board therefore recommended that the requested extension not be approved.

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- The next case was a request from for deferment of her currently scheduled retirement, 31 March 1969, until 31 March 1972 based on compassionate grounds. Stated that the payments on her house will not be completed for another three years and she has an outstanding Credit Union load which she cannot pay off prior to March 1969. She further stated that these debts and the continued rise in the cost of living would cause her a financial hardship if she were to be retired. The Director, Central Reference Service, with the concurrence of the Acting Deputy Director for Intelligence stated that for purposes of achieving directed manpower reductions and without regard for the compassionate aspects of case, he would prefer that her retirement date not be extended. He further stated that the Central Reference Service is relying on attrition to reduce its on-board strength and whenever scheduled retirement dates are extended there is an increased probability that programmed manpower reductions will have to be postponed or achieved through other than normal attrition. In discussing this case the Board noted that she had submitted her request on 2 August 1968 and it did not reach the Office of Personnel until early Octo-
- 8. The last case considered by the Board was a request from for further deferment of his retirement until 31 January 1970 based on compassionate grounds. was previously extended from January 1968 and is currently scheduled to retire on 31 January 1969. that this additional year will enable him to complete his financial planning to educate his daughter, who is now 16 years of age and a junior in high school, and offset the expense of repairing his house to get it in good condition so that no extensive repairs will be necessary after he retires. The Director of Logistics stated that when he recommended that retire-

ber 1968. The Board recommended that she be granted a deferment of retirement until 30 June 1969 on the basis that a decision in her case has been delayed thereby providing her with a short notice of the decision in her case. The Board did not find sufficient justification to recommend approval of her

request for an extension based on financial hardship.

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ment be deferred for one year until age 63 it was with the stipulation that there was no intention to recommend a second postponement of his retirement. Therefore, the Director of Logistics, with the concurrence of the Deputy Director for Support, recommended that request for an extension beyond January 1969 be disapproved. In discussing this case the Board noted that he had submitted his request on 26 July 1968 and it did not reach the Office of the Director of Personnel until October 1968. The Board recommended that he be granted a deferment of retirement until 30 June 1969 on the basis that a decision in his case has been delayed thereby providing him with a short notice of the decision in his case. The Board did not find sufficient justification to recommend approval of a further deferment of retirement based on financial hardship.

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9. Informed the Board that he would not be able to attend the next meeting of the Board and agreed to act as Chairman at that meeting.

10. The meeting adjourned at 2:35 p.m.

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Executive Secretary